

# **Hamilton County School District**

## **Instructional Salary Schedule**

**2022-2023**

# HAMILTON COUNTY SCHOOL BOARD

## 2022-23 Instructional Salary Schedule

### Teacher - Grandfathered Schedule

Steps	Salary
0	43,400
1	43,400
2	43,400
3	43,400
4	43,400
5	43,400
6	43,400
7	43,800
8	43,800
9	44,200
10	44,200
11	44,600
12	45,520
13	46,701
14	47,879
15	49,058
16	50,235
17	51,414
18	52,530
19	53,781
20	55,000

#### Extended Contract:

- Reg Rate Eleven-month instructional employees will be paid for 20 additional days at their regular salary rate.  
Reg Rate 10+2 month instructional employees will be paid for 40 additional days at their regular salary rate.

#### Additional Duty Compensation:

- Reg Rate Curriculum Coordinators will be paid for 150 additional hours at their regular hourly rate.  
Reg Rate Selected student services support staff will be paid for up to 150 additional hours at their regular hourly rate.

#### Differentiated Pay:

For differentiated pay information, including degree and certification supplements, refer to the Supplemental Salary Schedule.

Position(s):	All
Months:	10
Days:	196
Daily Hours:	7.5
Annual Hours:	1,470

**HAMILTON COUNTY SCHOOL BOARD**  
2022-23 Instructional Salary Schedule

**Teacher - Performance Schedule**

Placement Level	Salary
0	43,400
1	43,400
2	43,400
3	43,400
4	43,400
5	43,400
6	43,400
7	43,800
8	43,800
9	44,200
10	44,200
11	44,600
12	45,520
13	46,701
14	47,879
15	49,058
16	50,235
17	51,414
18	52,530
19	53,781
20	55,000

**Extended Contract:**

- Reg Rate Eleven-month instructional employees will be paid for 20 additional days at their regular salary rate.
- Reg Rate 10+2 month instructional employees will be paid for 40 additional days at their regular salary rate.

**Additional Duty Compensation:**

- Reg Rate Curriculum Coordinators will be paid for 150 additional hours at their regular hourly rate.
- Reg Rate Selected student services support staff will be paid for up to 150 additional hours at their regular hourly rate.

**Differentiated Pay:**

For differentiated pay information, including degree and certification supplements, refer to the Supplemental Salary Schedule.

<u>Position(s):</u>	<u>All</u>
Months:	10
Days:	196
Daily Hours:	7.5
Annual Hours:	1,470

# **Hamilton County School District**

## **Non-Instructional Salary Schedule**

**2022-2023**

**HAMILTON COUNTY SCHOOL BOARD**  
2022-23 Non-Instructional Salary Schedule

**Child Development Associate (CDA) Instructor**

Step	Salary
0	24,990
1	24,990
2	24,990
3	25,240
4	25,492
5	25,747
6	26,005
7	26,265
8	26,527
9	26,793
10	27,061
11	27,331
12	27,605
13	27,881
14	28,159
15	28,441
16	28,725
17	29,013
18	29,303
19	29,596
20	29,892

**Differentiated Pay:**

For differentiated pay information, including college coursework supplements, refer to the Supplemental Salary Schedule.

Position(s):	All
Months:	10
Days:	196
Daily Hours:	7.5
Annual Hours:	1,470

**HAMILTON COUNTY SCHOOL BOARD**  
2022-23 Non-Instructional Salary Schedule

**Paraprofessional; Parent Technician, Liaison, and Advocate**

Step	Salary
0	19,140
1	19,140
2	19,140
3	19,331
4	19,525
5	19,720
6	19,917
7	20,116
8	20,317
9	20,521
10	20,726
11	20,933
12	21,142
13	21,354
14	21,567
15	21,783
16	22,001
17	22,221
18	22,443
19	22,668
20	23,940
21	24,375

**Differentiated Pay:**

For differentiated pay information, including college coursework supplements, refer to the Supplemental Salary Schedule.

Position(s):	All
Months:	9
Days:	180
Daily Hours:	7.0
Annual Hours:	1,260

**HAMILTON COUNTY SCHOOL BOARD**  
2022-23 Non-Instructional Salary Schedule

**Office Personnel**

Step	Positions	
	1	2
0	30,752	23,574
1	30,752	23,574
2	30,752	23,574
3	31,060	23,810
4	31,370	24,048
5	31,684	24,288
6	32,001	24,531
7	32,321	24,777
8	32,644	25,024
9	32,970	25,275
10	33,300	25,527
11	33,633	25,783
12	33,969	26,040
13	34,309	26,301
14	34,652	26,564
15	34,999	26,829
16	35,349	27,098
17	35,702	27,369
18	36,059	27,642
19	36,420	27,919
20	36,784	28,198
21	37,152	28,480
22	37,523	28,765
23	37,899	29,052
24	38,278	29,343
25	38,660	29,636
26	39,047	29,933

  

Classification of Positions	
1	School Data Clerk, Clerk Typist, and Child Find Assistant
2	Receptionist 10 Month

**Differentiated Pay:**

For differentiated pay information, including college coursework supplements, refer to the Supplemental Salary Schedule.

Position(s):	1
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984

Position(s):	2
Months:	10
Days:	196
Daily Hours:	8.0
Annual Hours:	1,568

**HAMILTON COUNTY SCHOOL BOARD**  
2022-23 Non-Instructional Salary Schedule

**General Services**

Step	Positions			
	1	2	3	4
0	31,744	31,744	15,653	10,937
1	31,744	31,744	15,653	10,937
2	31,744	31,744	15,653	10,937
3	32,061	32,061	15,805	11,046
4	32,382	32,382	15,957	11,157
5	32,706	32,706	16,119	11,268
6	33,033	33,033	16,272	11,381
7	33,363	33,363	16,434	11,495
8	33,697	33,697	16,597	11,610
9	34,034	34,034	16,759	11,726
10	34,374	34,374	16,911	11,843
11	34,718	34,718	17,084	11,961
12	35,065	35,065	17,246	12,081
13	35,416	35,416	17,409	12,202
14	35,770	35,770	17,592	12,324
15	36,128	36,128	17,753	12,447
16	36,489	36,489	17,926	12,572
17	36,854	36,854	18,119	12,697
18	37,222	37,222	18,282	12,824
19	37,595	37,595	18,464	12,953
20	38,688	37,971	19,184	13,680
21	40,672	38,350	19,926	14,040

**Classification of Positions**

1	Maintenance Worker
2	Mechanic
3	Bus Driver
4	Bus Aide

**Additional Duty Supplements:**

\$3,000 Head Maintenance Worker  
\$3,000 Head Mechanic

**Additional Salary/Duty Info:**

	Per Activity	Per Hour
Extracurricular Field Trips:	N/A	\$15.00
Activity Bus:	\$25.00	N/A
Route Drivers:	N/A	Beginning Bus Driver Hourly
Route Aides:	Minimum Pay is 1 Hour	Beginning Bus Aide Hourly

**Differentiated Pay:**

For differentiated pay information, including college coursework supplements, refer to the Supplemental Salary Schedule.

Position(s): 1 - 2			Position(s): 3 - 4	
Months:	12		Months:	9
Days:	248		Days:	180
Daily Hours:	8.0		Daily Hours:	4.0
Annual Hours:	1,984	4 of 8	Annual Hours:	720



# HAMILTON COUNTY SCHOOL BOARD

## 2022-23 Non-Instructional Salary Schedule

### School Food Service

Step	Food Service Assistant		Food Service Assistant - Certified *	
	Annual	Hourly	Annual	Hourly
0	21,960	15.00	22,960	15.68
1	21,960	15.00	22,960	15.68
2	21,960	15.00	22,960	15.68
3	22,180	15.15	23,190	15.84
4	22,401	15.30	23,421	16.00
5	22,625	15.45	23,656	16.16
6	22,852	15.61	23,892	16.32
7	23,080	15.77	24,131	16.48
8	23,311	15.92	24,373	16.65
9	23,544	16.08	24,616	16.81
10	23,780	16.24	24,862	16.98
11	24,017	16.41	25,111	17.15
12	24,258	16.57	25,362	17.32
13	24,500	16.74	25,616	17.50
14	24,745	16.90	25,872	17.67
15	24,993	17.07	26,131	17.85
16	25,242	17.24	26,392	18.03
17	25,495	17.41	26,656	18.21
18	25,750	17.59	26,922	18.39
19	26,007	17.76	27,192	18.57
20	26,267	17.94	27,464	18.76
21	26,530	18.12	27,738	18.95

\* As indicated above, certified staff will receive an extra \$1,000 annually based on an eight hour day. Staff that work less than eight hours per day will have their annual salary prorated.

#### **Differentiated Pay:**

For differentiated pay information, including college coursework supplements, refer to the Supplemental Salary Schedule.

Position(s):	All (Full-Time)
Months:	9
Days:	183
Daily Hours:	8.0
Annual Hours:	1,464

**HAMILTON COUNTY SCHOOL BOARD**  
2022-23 Non-Instructional Salary Schedule

**Custodial**

<b>Step</b>	<b>Salary</b>
0	29,760
1	29,760
2	29,760
3	30,058
4	30,358
5	30,662
6	30,968
7	31,278
8	31,591
9	31,907
10	32,226
11	32,548
12	32,874
13	33,202
14	33,534
15	33,870
16	34,208
17	34,550
18	34,896
19	35,245
20	35,597

**Additional Duty Supplement:**

\$1,500     Head Custodian

**Differentiated Pay:**

For differentiated pay information, including college coursework supplements, refer to the Supplemental Salary Schedule.

<b>Position(s):</b>	<b>All</b>
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984

# HAMILTON COUNTY SCHOOL BOARD

## 2022-23 Non-Instructional Salary Schedule

### Safety and Security

Positions			
Step	1	2	3
0	31,360	29,452	20,250
1	31,360	29,452	20,250
2	31,360	29,452	20,250
3	31,674	29,747	20,453
4	31,990	30,044	20,657
5	32,310	30,344	20,864
6	32,633	30,648	21,072
7	32,960	30,954	21,283
8	33,289	31,264	21,496
9	33,622	31,577	21,711
10	33,958	31,892	21,928
11	34,298	32,211	22,147
12	34,641	32,533	22,369
13	34,987	32,859	22,592
14	35,337	33,187	22,818
15	35,691	33,519	23,046
16	36,048	33,854	23,277
17	36,408	34,193	23,510
18	36,772	34,535	23,745
19	37,140	34,880	23,982
20	37,511	35,229	24,222
21	37,886	35,581	24,464

### Classification of Positions

1	School Safety Officer
2	Truancy Officer
3	Entrance Security Specialist

### Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	1-2
Months:	10
Days:	196
Daily Hours:	8.0
Annual Hours:	1,568

Position(s):	3
Months:	9
Days:	180
Daily Hours:	7.5
Annual Hours:	1,350

**HAMILTON COUNTY SCHOOL BOARD**  
2022-23 Non-Instructional Salary Schedule

**Parent Resource Specialist**

Step	Salary
0	28,342
1	28,342
2	28,342
3	28,625
4	28,912
5	29,201
6	29,493
7	29,788
8	30,086
9	30,386
10	30,690
11	30,997
12	31,307
13	31,620
14	31,936
15	32,256
16	32,578
17	32,904
18	33,233
19	33,566
20	33,901

**Differentiated Pay:**

For differentiated pay information, including college coursework supplements, refer to the Supplemental Salary Schedule.

<u>Position(s):</u>	<u>All</u>
Months:	10
Days:	196
Daily Hours:	7.5
Annual Hours:	1,470

# **Hamilton County School District**

## **Non-Unit Non-Instructional Salary Schedule**

**2022-2023**

**HAMILTON COUNTY SCHOOL BOARD**  
2022-23 Non-Unit Non-Instructional Salary Schedule

**Administrative**

Position	Steps															
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
6	43,610	45,038	46,415	47,792	49,169	50,546	51,923	53,301	54,677	56,055	57,432	58,809	59,397	59,991	60,591	61,197
5	51,771	53,811	55,595	57,381	59,166	60,951	62,736	64,522	66,307	68,092	69,877	71,663	72,379	73,103	73,834	74,572
4	58,911	60,951	62,992	65,032	67,072	69,112	71,152	73,193	75,233	77,273	79,313	81,353	82,167	82,989	83,819	84,657
3	62,992	65,032	67,072	69,112	71,152	73,193	75,233	77,273	79,313	81,353	83,394	85,434	86,288	87,151	88,023	88,903
2	65,032	67,072	69,112	71,152	73,193	75,233	77,273	79,313	81,353	83,394	85,434	87,474	88,349	89,232	90,125	91,026

Position	Classification of Positions
6	Financial Manager, MIS Manager
5	Assistant Principal; Graduation Coach; District Math Specialist; District Reading Specialist; Maintenance and Transportation Supervisors; Coordinator of Community
4	Coordinators of Exceptional Student Education, PD and Recruitment, Federal Programs, Food Service, Network Services, and Vocational, Adult & Technical
3	Education; School Safety Specialist.
2	School Principal.
	Director of Administrative Services; Director of Business Services; Director of Teaching and Learning Services.

**Advanced Degree/Coursework Supplements:**

\$2,600 Masters Degree  
\$3,600 Specialists Degree  
\$4,100 Doctorate Degree

**Additional Duty Supplements:**

\$2,600 Health and Wellness Coordinator  
\$2,600 Chief Negotiator  
\$2,600 Risk Manager

**Differentiated School Administrator Pay**

\$2,100 High School Principal  
\$1,100 Principal of School with Greater than 700 Students

Positions(s):	All
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984

**HAMILTON COUNTY SCHOOL BOARD**  
2022-23 Non-Unit Non-Instructional Salary Schedule

**Office Personnel**

Step	Positions			
	1	2	3	4
0	37,305	36,275	31,165	30,144
1	37,744	36,703	31,542	30,522
2	38,223	37,143	31,929	30,909
3	38,713	37,581	32,317	31,297
4	39,203	38,019	32,715	31,695
5	39,713	38,479	33,113	32,093
6	40,223	38,927	33,521	32,501
7	40,733	39,387	33,929	32,909
8	41,253	39,856	34,347	33,327
9	41,784	40,325	34,775	33,755
10	42,324	40,804	35,205	34,184
11	42,865	41,294	35,633	34,613
12	43,416	41,784	36,071	35,051
13	43,977	42,284	36,520	35,499
14	44,538	42,784	36,969	35,949
15	45,120	43,294	37,428	36,407
16	45,700	43,804	37,897	36,877
17	46,282	44,334	38,367	37,347
18	46,884	44,854	38,836	37,815
19	47,486	45,394	39,325	38,305
20	48,098	45,936	39,815	38,795
21	48,720	46,486	40,305	39,285
22	49,353	47,038	40,815	39,795
23	49,996	47,598	41,325	40,305
24	50,638	48,170	41,835	40,815
25	51,301	48,751	42,365	41,345
26	52,515	49,832	43,344	42,324

**Classification of Positions**

1	Administrative Assistant to the Superintendent; Administrative Assistant to Personnel, Administrative Assistant to Teaching and Learning, Payroll Specialist
2	System Specialist
3	Employee Benefits Specialist, School Administrative Secretary, Transportation Administrative Secretary
4	Fiscal Assistant, School Bookkeeper, Administrative Secretary

**Differentiated Pay:**

For differentiated pay information, including college coursework supplements, refer to the Supplemental Salary Schedule.

Position(s):	All
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984

**HAMILTON COUNTY SCHOOL BOARD**  
2022-23 Non-Unit Non-Instructional Salary Schedule

**Computer Resource Technician**

Step	Positions	
	1	2
0	31,744	37,696
1	32,061	38,073
2	32,382	38,454
3	32,706	38,838
4	33,033	39,227
5	33,363	39,619
6	33,697	40,015
7	34,034	40,415
8	34,374	40,819
9	34,718	41,228
10	35,065	41,640
11	35,416	42,056
12	35,770	42,477
13	36,128	42,902
14	36,489	43,331
15	36,854	43,764
16	37,222	44,202
17	37,595	44,644
18	37,971	45,090
19	38,350	45,541
20	38,734	45,996
21	39,121	46,456

**Classification of Positions**

1	Computer Resource Technician I
2	Computer Resource Technician II

**Differentiated Pay:**

For differentiated pay information, including college coursework supplements, refer to the Supplemental Salary Schedule.

Position(s):	All
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984



**HAMILTON COUNTY SCHOOL BOARD**  
2022-23 Non-Unit Non-Instructional Salary Schedule

**Food Service Manager**

<b>Step</b>	<b>Salary</b>
0	31,804
1	32,164
2	32,522
3	32,896
4	33,271
5	33,645
6	34,019
7	34,410
8	34,799
9	35,190
10	35,596
11	36,001
12	36,423
13	36,828
14	37,250
15	37,687
16	38,109
17	38,545
18	38,998
19	39,435
20	40,294

**School Site Supplements:**

\$1,000	Elementary School Manager
\$1,000	High School Manager

**Differentiated Pay:**

For differentiated pay information, including college coursework supplements, refer to the Supplemental Salary Schedule.

<b>Position(s):</b>	<b>All</b>
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984

**HAMILTON COUNTY SCHOOL BOARD**  
2022-23 Non-Unit Non-Instructional Salary Schedule

**Substitute**

<b>Instructional</b>	
	<b>Per Hour</b>
<b><u>Teacher, Teacher Assistant, and Clerical</u></b>	
High School Graduate	\$15.00
One Year of College (30 semester hours)	\$15.00
Two Years of College (60 semester hours)	\$15.50
Three Years of College (90 semester hours)	\$15.50
Bachelor's Degree	\$16.00
Master's Degree or Higher	\$17.00

A valid transcript verifying college credits and/or degree status must be in the employee's personnel file.

**Eleven-Day Substitute Teachers:**

Substitute teachers who fill the same teaching vacancy for longer than 10 consecutive work days will receive an additional \$1.00 per hour. This will be retroactive to the first day of work in the applicable teaching vacancy.

**Long-Term Substitute Teachers:**

- Defined: Hold a bachelor's degree or higher; **AND**  
Have a valid State of Florida teaching certificate; **AND**  
Have filled the same teaching vacancy for 20 days or longer.
- Pay: Long-term substitutes will be paid as a beginning teacher. This will be retroactive to the first day of work in the applicable teaching vacancy.
- Benefits: Enrolled in Florida Retirement System upon approval from the Florida Division of Retirement; **AND**  
NOT eligible for insurance benefits.

<b>Non-Instructional</b>			
	<b>Shift(s)</b>	<b>Per Day</b>	<b>Per Hour</b>
Substitute Food Service Worker:		N/A	\$15.00
Substitute Custodian:		N/A	\$15.00
Substitute Bus Driver:	Morning or Afternoon	\$30.00	\$15.00
	Morning and Afternoon	\$60.00	\$15.00
Substitute Bus Aide:	Morning or Afternoon	N/A	\$15.00
Substitute Mechanic:		N/A	\$15.00
Substitute Maintenance Worker:		N/A	\$15.00

**\*\* Note that substitute pay is not retroactive. Changes go into effect the first work day after Board approval. \*\***

# **Hamilton County School District**

## **Supplemental Salary Schedule**

**2022-2023**

**HAMILTON COUNTY SCHOOL BOARD**  
2022-23 Salary Supplements

**Instructional Staff - Differentiated Pay \***

**Salary Stability Supplement:**

\$2,700	- For employees above Step 20 with HCSB during the 2020-21 school year.
---------	---

**Advanced Degree Supplements (Prorated with each contract pay):**

\$2,600	- Masters Degree.
\$3,600	- Specialists Degree.
\$4,100	- Doctorate Degree.

**Performance Supplement:**

Instructional staff with an effective or highly effective evaluation from the District for the preceding fiscal year will receive an annual supplement based on the results of that evaluation. Supplement amounts are as follows:

\$100	- Highly Effective Evaluation
\$50	- Effective Evaluation

**D or F School Supplement:**

\$750	- Non-recurring incentive for classroom teachers who transfer to a "D" or "F" school from an "A", "B", or "C" school within the District. Must have taught at the "A", "B", or "C" school for at least two full, consecutive nine-week grading periods in the previous school year. Must remain at school for entire school year or remainder of school year in which transfer occurred. Supplement extended for one additional year if the "D" or "F" school demonstrates improved performance in the year of transfer.
-------	---

**Title I School Supplement:**

\$750	- Non-recurring incentive for classroom teachers who transfer to a Title I school from a non-Title I school within the District. Must have taught at non-Title I school for at least two full, consecutive nine-week grading periods in the previous school year. Must remain at school for entire school year or remainder of school year in which transfer occurred.
-------	--

**Reading Certification Non-Recurring Supplement:**

\$750	- Non-recurring incentive for classroom teachers who obtain a Reading Endorsement certification during the school year while employed with the District. Supplement will be prorated for the portion of school year completed. Must remain at school for remainder of school year for which the supplement will be paid. Must provide proof of certification before May 31 to qualify for the current school year.
-------	---

**Reading Certification Recurring Supplement:**

\$500	- Annual, recurring incentive for classroom teachers who hold an active Reading Endorsement certification. Supplement will be prorated for the portion of school year completed. Must provide proof of certification upon appointment or before September 30 of each eligible school year. Not available in the same year the employee receives the Reading Certification Non-Recurring Supplement.
-------	--

\* Unless otherwise noted, supplements are paid upon completion of required tasks and after the school year has ended.

# HAMILTON COUNTY SCHOOL BOARD

## 2022-23 Salary Supplements

### Instructional Staff - Differentiated Pay \*

(Continued)

#### **Critical Teacher Shortage Area Supplement:**

	An annual, recurring incentive for classroom teachers teaching in-field in a certification area identified by
\$500	- FLDOE as a critical teacher shortage area.
	- Supplement will be prorated for the portion of school year completed in a critical teacher shortage area.

#### **Peer Teacher Supplements:**

\$1,100	- One new teacher.
	- Paid at the completion of new teacher portfolio.
\$350	- Each additional teacher.
	- Paid at the completion of additional new teacher portfolio(s).

#### **Perfect Attendance Supplements (Paid subsequent to verification by Payroll):**

\$100	- Each school year quarter (9 week period) with no absences. Maximum of four per year.
\$350	- Each complete school year with no absences. Maximum of one per year.

#### **ESE Supplement:**

\$750	- ESE Teachers that complete all IEP and additional meeting requirements.
-------	---

\* Unless otherwise noted, supplements are paid upon completion of required tasks and after the school year has ended.

## HAMILTON COUNTY SCHOOL BOARD

### 2022-23 Salary Supplements

#### Non-Instructional Staff - Differentiated Pay

##### Salary Stability Supplement:

\$1,350	- For employees above the highest step with HCSB during the 2020-21 school year.
---------	--

##### College Coursework Supplements:

\$700	- 30 semester hours, one year of college, or one year of post-secondary vocational certificate from an
\$1,200	- 60 semester hours, two years of college, or two years of post-secondary vocational certificate from an
\$1,800	- 90 semester hours, three years of college, or three years of post-secondary vocational certificate from an

##### Perfect Attendance Supplements (Paid subsequent to verification by Payroll)

\$50	- Each school year quarter (9 week period) with no absences. Maximum of four per year.
\$300	- Each complete school year with no absences. Maximum of one per year.

##### Additional Duty Supplements:

Paraprofessionals who cover for teachers for one-half day or longer will receive a supplement as follows:	
---	--

\$10	- Per One-Half Day
\$20	- Per Full Day

# HAMILTON COUNTY SCHOOL BOARD

2022-23 Salary Supplements

## Additional Duty Supplements

Athletic				
Positions	Schools	Slots	Each	Total
Athletic Director	HCHS	1	3,680	3,680
Athletic Director - Asst	HCHS	1	2,577	2,577
Football Head Coach	HCHS	1	4,416	4,416
Football Assistant Coach	HCHS	6	2,577	15,460
Football Assistant Coach	HCHS Middle	4	1,472	5,888
Basketball Head Coach	HCHS	2	3,313	6,626
Basketball Assistant Coach	HCHS	2	1,841	3,681
Basketball Assistant Coach	HCHS Middle	2	1,472	2,944
Baseball Head Coach	HCHS	1	2,577	2,577
Baseball Assistant Coach	HCHS	1	1,841	1,841
Baseball Assistant Coach	HCHS Middle	1	1,472	1,472
Softball Head Coach	HCHS	1	2,577	2,577
Softball Assistant Coach	HCHS	1	1,841	1,841
Softball Assistant Coach	HCHS Middle	1	1,472	1,472
Cheerleading Sponsor - Varsity	HCHS	1	1,841	1,841
Cheerleading Sponsor - JV	HCHS	1	1,472	1,472
Cheerleading Sponsor - Middle	HCHS Middle	1	1,472	1,472
Track Coach	HCHS	2	2,577	5,153
Cross Country Coach	HCHS	2	2,577	5,153
Weightlifting Coach	HCHS	2	1,841	3,681
Weightlifting Assistant Coach - Girls	HCHS	1	1,472	1,472
Volleyball Head Coach	HCHS	1	2,577	2,577
Volleyball Assistant Coach	HCHS	1	1,841	1,841
Volleyball Assistant Coach	HCHS Middle	1	1,472	1,472
Special Olympics Coordinator	All	1	2,208	2,208
Soccer Head Coach	HCHS	2	2,577	5,153
Soccer Assistant Coach	HCHS	2	1,841	3,681
Soccer Assistant Coach	HCHS Middle	2	1,472	2,944

### **Athletic Competition Advancement Bonus Supplement:**

Athletic Director (AD), Assistant AD, and coaches receive an additional 5% of their supplement for each advance in the State playoffs (beyond District). Not to exceed 25%.

Academic and Other				
Positions	Schools	Slots	Each	Total
Dean	HCHS	1	1,841	1,841
Academic Coach	HCHS	1	1,472	1,472
Band Director	HCHS	1	2,577	2,577
Beta Club - Senior Sponsor	HCHS	1	1,105	1,105
Beta Club - Junior Sponsor	HCHS	1	735	735
Choral Director (\$350 per production)	HCHS	1	735	735
FBLA Sponsor	HCHS	1	735	735
FEA Sponsor	HCHS	1	735	735
FFA Sponsor (\$550 for livestock production)	HCHS	1	1,841	1,841
Drama Coach (\$350 per production)	HCHS	1	735	735
Majorette / Flag Corps Sponsor	HCHS	1	1,105	1,105
ROTC - Officer	HCHS	1	2,208	2,208
ROTC - Enlisted	HCHS	1	735	735
Science Fair Coordinator	HCHS	1	1,105	1,105
Student Government Sponsor	HCHS	1	1,105	1,105
Key Club Sponsor	HCHS	1	1,105	1,105
Yearbook Sponsor	HCHS	1	1,105	1,105