

**Hamilton County
School District**

**Non-Unit
Salary Schedule**

2017-2018

Salary Schedule 2017-18

Principals and Administrators

(12 months, 248 days, 8 hours daily)

Years Experience in Comparable Position

Position Number	0	1	2	3	4	5	6	7	8	9	10	11
5	51,088.00	52,620.64	54,199.26	55,825.24	57,499.99	59,224.99	61,001.74	62,831.80	64,716.75	66,658.25	68,658.00	71,417.74
4	56,544.00	58,240.32	59,987.53	61,787.16	63,640.77	65,549.99	67,516.49	69,541.99	71,628.25	73,777.09	75,990.41	79,050.12
3	58,032.00	59,772.96	61,566.15	63,413.13	65,315.53	67,274.99	69,293.24	71,372.04	73,513.20	75,718.60	77,990.16	81,129.86
2	60,016.00	61,816.48	63,670.97	65,581.10	67,548.54	69,574.99	71,662.24	73,812.11	76,026.47	78,307.27	80,656.49	83,876.18

Classification of Position

5) Assistant Principal, Graduation Coach (District Math Specialist, District Reading Specialist (When positions are activated))
4) ESE Coordinator, Coordinator of Title I/Federal Programs, Coordinator of FDLRS, Coordinator of Vocation/Student Support Services, Coordinator of General Services, Coordinator of Network Services, Coordinator of MIS, Coordinator of Food Service.
3) Chief Academic Officer, Director of Administrative Services, Director of Businesss Services
2) Principal

Employee will be placed in appropriate step of classification level based on years of experience. The School Superintendent may place employee in any level of classification justified.

The adopted salary schedule allows school-based administrators (Principals and Asst. Principals) who earn a highly effective performance evaluation may earn a \$1,122 bonus or an effective performance evaluation may earn an \$561 bonus per pay factors outlined in Florida Statutes 1012.22 and 1012.34 AND dependent on available funds and at the determination of the School Superintendent.

District Health and Wellness Coordinator Supplement - \$2,500

Board Approved,
October 02, 2017

HAMILTON COUNTY SCHOOL BOARD
Office Personnel
2017-18

Administrative Assistant to the Supt. & Personnel		System Specialist	Fiscal Assistant	Payroll Specialist	Administrative Secretary	Receptionist	Receptionist
12 Months 248 Days 8 hours Daily		12 Months 248 Days 8 hours daily	12 Months 248 Days 8 hours daily	12 Months 248 Days 8 hours daily	12 Months 248 days 8 hours daily	12 Months 248 days 8 hours daily	10 Months 196 days 8 hours daily
Scale							
0	34,224.00	33,232.00	27,280.00	29,760.00	24,105.60	18,352.00	14,504.00
1	34,651.80	33,647.40	27,648.28	30,132.00	24,406.92	18,581.40	14,685.30
2	35,119.60	34,067.99	28,021.53	30,508.65	24,712.01	18,813.67	14,868.87
3	35,593.71	34,493.84	28,399.82	30,890.01	25,020.91	19,048.84	15,054.73
4	36,074.23	34,925.02	28,783.22	31,276.13	25,333.67	19,286.95	15,242.91
5	36,561.23	35,361.58	29,171.79	31,667.08	25,650.34	19,528.04	15,433.45
6	37,054.81	35,803.60	29,565.61	32,062.92	25,970.97	19,772.14	15,626.37
7	37,555.05	36,251.14	29,964.75	32,463.71	26,295.61	20,019.29	15,821.70
8	38,062.04	36,704.28	30,369.27	32,869.51	26,624.30	20,269.53	16,019.47
9	38,575.88	37,163.09	30,779.26	33,280.38	26,957.10	20,522.90	16,219.71
10	39,096.65	37,627.62	31,194.78	33,696.38	27,294.07	20,779.43	16,422.46
11	39,624.46	38,097.97	31,615.91	34,117.58	27,635.24	21,039.18	16,627.74
12	40,159.39	38,574.19	32,042.72	34,544.05	27,980.68	21,302.17	16,835.58
13	40,701.54	39,056.37	32,475.30	34,975.86	28,330.44	21,568.44	17,046.03
14	41,251.01	39,544.58	32,913.72	35,413.05	28,684.57	21,838.05	17,259.10
15	41,807.90	40,038.88	33,358.05	35,855.72	29,043.13	22,111.03	17,474.84
16	42,372.31	40,539.37	33,808.38	36,303.91	29,406.17	22,387.41	17,693.28
17	42,944.33	41,046.11	34,264.80	36,757.71	29,773.75	22,667.26	17,914.44
18	43,524.08	41,559.19	34,727.37	37,217.18	30,145.92	22,950.60	18,138.37
19	44,111.66	42,078.68	35,196.19	37,682.40	30,522.74	23,237.48	18,365.10
20	44,707.16	42,604.66	35,671.34	38,153.43	30,904.28	23,527.95	18,594.67
21	45,310.71	43,137.22	36,152.90	38,630.35	31,290.58	23,822.05	18,827.10
22	45,922.40	43,676.43	36,640.97	39,113.23	31,681.71	24,119.82	19,062.44
23	46,542.36	44,222.39	37,135.62	39,602.14	32,077.73	24,421.32	19,300.72
24	47,170.68	44,775.17	37,636.95	40,097.17	32,478.71	24,726.59	19,541.98
25	47,807.48	45,334.86	38,145.05	40,598.38	32,884.69	25,035.67	19,786.25
TOP	48,992.88	46,388.55	39,097.01	41,539.86	33,648.75	25,635.61	20,244.58

**HAMILTON COUNTY SCHOOL BOARD
2017-18**

**Information
Technician
CRT**

10 Month
196 Days

**Information
Technician
CRT**

12 Month
248 Days

Scale					
0	\$	21,708.00		\$	26,784.00
1	\$	21,979.35		\$	27,118.80
2	\$	22,254.09		\$	27,457.79
3	\$	22,532.27		\$	27,801.01
4	\$	22,813.92		\$	28,148.52
5	\$	23,099.10		\$	28,500.38
6	\$	23,387.83		\$	28,856.63
7	\$	23,680.18		\$	29,217.34
8	\$	23,976.18		\$	29,582.56
9	\$	24,275.89		\$	29,952.34
10	\$	24,579.34		\$	30,326.74
11	\$	24,886.58		\$	30,705.83
12	\$	25,197.66		\$	31,089.65
13	\$	25,512.63		\$	31,478.27
14	\$	25,831.54		\$	31,871.75
15	\$	26,154.43		\$	32,270.14
16	\$	26,481.36		\$	32,673.52
17	\$	26,812.38		\$	33,081.94
18	\$	27,147.53		\$	33,495.46
19	\$	27,486.88		\$	33,914.16
20	\$	27,830.46		\$	34,338.09
Top	\$	28,478.35		\$	35,145.31

**HAMILTON COUNTY SCHOOL BOARD
Superintendent's Office Personnel
2017-18**

**Food Service
Manager**

Hourly

188 Days
8 hours Daily

Scale

0	\$	18,198.40	\$	12.10
1	\$	18,425.88	\$	12.25
2	\$	18,656.20	\$	12.40
3	\$	18,889.41	\$	12.56
4	\$	19,125.52	\$	12.72
5	\$	19,364.59	\$	12.88
6	\$	19,606.65	\$	13.04
7	\$	19,851.73	\$	13.20
8	\$	20,099.88	\$	13.36
9	\$	20,351.13	\$	13.53
10	\$	20,605.52	\$	13.70
11	\$	20,863.09	\$	13.87
12	\$	21,123.88	\$	14.05
13	\$	21,387.92	\$	14.22
14	\$	21,655.27	\$	14.40
15	\$	21,925.96	\$	14.58
16	\$	22,200.04	\$	14.76
17	\$	22,477.54	\$	14.95
18	\$	22,758.51	\$	15.13
19	\$	23,042.99	\$	15.32
20	\$	23,586.03	\$	15.68

**HAMILTON COUNTY SCHOOL BOARD
Superintendent's Office Personnel
2017-18**

**Construction/
Maintenance/
Transportation
Supervisor**

Hourly

248 Days
8 hours Daily

Scale

0	\$	38,688.00	\$	19.50
1	\$	39,171.60	\$	19.74
2	\$	39,661.25	\$	19.99
3	\$	40,157.01	\$	20.24
4	\$	40,658.97	\$	20.49
5	\$	41,167.21	\$	20.75
6	\$	41,681.80	\$	21.01
7	\$	42,202.82	\$	21.27
8	\$	42,730.36	\$	21.54
9	\$	43,264.49	\$	21.81
10	\$	43,805.29	\$	22.08
11	\$	44,352.86	\$	22.36
12	\$	44,907.27	\$	22.63
13	\$	45,468.61	\$	22.92
14	\$	46,036.97	\$	23.20
15	\$	46,612.43	\$	23.49
16	\$	47,195.09	\$	23.79
17	\$	47,785.03	\$	24.09
18	\$	48,382.34	\$	24.39
19	\$	48,987.12	\$	24.69
20	\$	50,141.46	\$	25.27

Effective 7/1/93 add to base:

\$700 - 30 Semester hours, 1 year college, or 1 year post-secondary vocational certificate from an accredited institution in area of current job assignment, or

\$1,200 - 60 Semester hours, 2 year degree, or 2 years post-secondary vocational certificate from an accredited institution in area of current job assignment, or

\$1,800 - 90 Semester hours of college.

Board Approved, 10/02/2017

**Hamilton School Board
Substitute Salary Schedule
2017 - 2018**

Teacher/Teacher Assistant/Clerical

High School Graduates	\$8.25 per hour
1 Year College (30 semester hours)	\$8.50 per hour
2 Years College (60 semester hours)	\$9.00 per hour
3 Years College (96 semester hours)	\$9.50 per hour
Bachelor's Degree	\$11.00 per hour
Master's Degree or higher	\$12.00 per hour

Transcript verifying hours of college credit must be on file in the Superintendent's office.

In the event a substitute teacher fills the same teaching vacancy extending more than 10 consecutive days, the rate of pay will be increased \$1.00 per hour beginning with the first day of the vacancy. The school administrator will be responsible for notifying the Superintendent of the additional payment. Long-term substitute teachers are not eligible for the additional \$1.00 per hour.

Long-term Substitute Teachers:

Substitutes who teach 20 or more days in the same assignment/classroom and who hold a bachelor's degree or higher and a valid State of Florida teaching certificate will be paid the same as a beginning teacher. The person will not receive benefits such as health insurance. However, upon approval from the Florida Division of Retirement, they will be enrolled in the Florida Retirement System. Should these persons become regular employees of the Hamilton County School system, experience may be granted for salary purposes provided they meet the criteria of having taught at least one-half of the year plus one day in the same assignment/classroom.

Substitute Custodian

Florida's minimum wage

Substitute Bus Driver

\$40.00 per day

Substitutue Food Service

Florida's minimum wage

Substitute Mechanic/Maintenance

\$10.00 per hour

**Hamilton County
School District**

**Non-Instructional
Salary Schedule**

2017-2018

**HAMILTON COUNTY SCHOOL BOARD
Office Personnel
2017-2018**

Step	Receptionist (10 months, 196 days, 8 hours daily)	Receptionist (12 months, 248 days, 8 hours daily)	Administrative Secretary (12 months, 248 days, 8 hours daily)	School Data Clerk, Clerk Typist, Child Find Assistant (12 months, 248 days, 8 hours daily)
0	13,332	16,074	24,157	19,651
1	13,332	16,471	24,157	19,651
2	13,332	16,869	24,157	19,651
3	13,647	17,267	24,554	20,043
4	13,961	17,665	24,963	20,452
5	14,275	18,062	25,360	20,844
6	14,590	18,461	25,774	21,236
7	14,904	18,859	26,172	21,655
8	15,219	19,257	26,670	22,046
9	15,533	19,654	26,979	22,456
10	15,848	20,052	27,370	22,847
11	16,163	20,451	27,772	23,250
12	16,477	20,849	28,169	23,648
13	16,791	21,246	28,578	24,056
14	17,106	21,644	28,970	24,443
15	17,420	22,042	29,368	24,851
16	17,735	22,440	29,787	25,243
17	18,048	22,837	30,184	25,651
18	18,363	23,235	30,594	26,054
19	18,677	23,633	30,986	26,451
20	18,992	24,031	31,393	26,843
21	19,307	24,428	31,791	27,252
22	19,621	24,826	32,183	27,643
23	19,936	25,225	32,586	28,046
24	20,250	25,623	32,984	28,848
25	20,564	26,020	33,391	29,686
Top	22,109	27,920	37,465	32,145

\$700 - 30 Semester hours, 1 year college, or 1 year post-secondary vocational certificate from an accredited institution in area of current job assignment, or

\$1200 - 60 Semester hours, 2 year degree, or 2 years post-secondary vocational certificate from an accredited institution in area of current job assignment, or

\$1800 - 90 Semester hours of college.

HAMILTON COUNTY SCHOOL BOARD
Paraprofessionals/Parent Technician/Liason/Advocate
2017-18

(High School Graduate, GED)

Step	
0	16,248
1	16,248
2	16,248
3	16,494
4	16,741
5	16,993
6	17,249
7	17,507
8	17,765
9	18,034
10	18,303
11	18,582
12	18,856
13	19,142
14	19,427
15	19,718
16	20,016
17	20,317
18	20,619
19	20,927
20	21,884
TOP	22,718

\$700 - 30 Semester hours, 1 year college, or 1 year post-secondary vocational certificate from an accredited institution in area of current job assignment, or

\$1200 - 60 Semester hours, 2-year degree, or 2 years post-secondary vocational certificate from an accredited institution in area of current job assignment, or

\$1800 - 90 Semester hours of college.

**HAMILTON COUNTY SCHOOL BOARD
Maintenance Personnel Salary Schedule
2017-2018**

(12 Months, 8 hours)

Step	Tradesman
0	27,202
1	27,202
2	27,202
3	27,610
4	27,656
5	28,450
6	28,876
7	29,306
8	29,748
9	30,196
10	30,649
11	31,102
12	31,567
13	32,049
14	32,524
15	33,012
16	33,509
17	34,013
18	34,523
19	35,038
20	36,643
TOP	37,906

\$700 - 30 Semester hours, 1 year college, or 1 year post-secondary vocational certificate from an accredited institution in area of current job assignment, or

\$1200 - 60 Semester hours, 2-year degree, or 2 years post-secondary vocational certificate from an accredited institution in area of current job assignment, or

\$1800 - 90 Semester hours of college.

HAMILTON COUNTY SCHOOL BOARD
Transportation Personnel Salary Schedule
2017-2018

Step	Mechanic	Bus Drivers	Hourly Rate
	(12 Months, 248 days, 8 hrs)	(180 days, 4 hrs)	
0	27,879	14,766	20.51
1	27,879	14,766	20.51
2	27,879	14,766	20.51
3	28,232	14,916	20.72
4	28,578	15,065	20.92
5	28,926	15,224	21.14
6	29,268	15,373	21.35
7	29,620	15,530	21.57
8	29,960	15,687	21.79
9	30,302	15,844	22.01
10	30,644	15,994	22.21
11	30,996	16,167	22.45
12	31,338	16,317	22.66
13	31,691	16,481	22.89
14	32,026	16,661	23.14
15	32,385	16,818	23.36
16	32,727	16,990	23.60
17	33,078	17,170	23.85
18	33,419	17,335	24.08
19	33,773	17,507	24.32
20	34,799	18,211	25.29
TOP	35808+200	18,940	26.31

\$700 - 30 Semester hours, 1 year college, or 1 year post-secondary vocational certificate from an accredited institution in area of current job assignment, or

\$1200 - 60 Semester hours, 2-year degree, or 2 years post-secondary vocational certificate from an accredited institution in area of current job assignment, or

\$1800 - 90 Semester hours of college.

Bus Drivers with perfect attendance each nine weeks will be paid an additional \$50.00
 Bus drivers with perfect attendance all year will be paid an additional \$100.00

Part-time Employees Florida minimum wage.

Extracurricular field trips \$8.50 per hour

Activity bus \$25.00 per day

HAMILTON COUNTY SCHOOL BOARD

Food & Nutrition Services Personnel Salary Schedule 2017-2018

Food Service Assistants (183 days, 8 hour days)

Step	Annually	Non-Certified Hourly Rate	Certified Hourly Rate
0	14,776	10.09	10.77
1	14,776	10.09	10.77
2	14,776	10.09	10.77
3	14,932	10.20	10.88
4	15,117	10.33	11.01
5	15,342	10.48	11.16
6	15,526	10.61	11.29
7	15,700	10.72	11.40
8	15,957	10.90	11.58
9	16,160	11.04	11.72
10	16,383	11.19	11.87
11	16,584	11.33	12.01
12	16,791	11.47	12.15
13	16,959	11.58	12.26
14	17,180	11.73	12.41
15	17,401	11.89	12.57
16	17,642	12.05	12.73
17	17,850	12.19	12.87
18	18,000	12.30	12.98
19	18,275	12.48	13.16
20	18,576	12.69	13.37
Top	20,381	13.92	14.60

\$700 - 30 Semester hours, 1 year college, or 1 year post-secondary vocational certificate from an accredited institution in area of current job assignment, or

\$1200 - 60 Semester hours, 2-year degree, or 2 years post-secondary vocational certificate from an accredited institution in area of current job assignment, or

\$1800 - 90 Semester hours of college.

Part-time Employees, Florida Minimum Wage.

Certified Staff will receive an additional \$1000.00 based on their hours worked.

This equals an additional 68 cents per hour for the certification.

**HAMILTON COUNTY SCHOOL BOARD
CUSTODIAL PERSONNEL SALARY SCHEDULE
2017-2018**

(12 Months, 8 hours daily)

Step	Custodian
0	19,920
1	19,920
2	19,920
3	20,188
4	20,446
5	20,710
6	20,961
7	21,230
8	21,493
9	21,744
10	22,014
11	22,265
12	22,534
13	22,791
14	23,050
15	23,317
16	23,568
17	23,838
18	24,096
19	24,363
20	26,297

\$700 - 30 Semester hours, 1 year college, or 1 year post-secondary vocational certificate from an accredited institution in area of current job assignment, or

\$1200 - 60 Semester hours, 2-year degree, or 2 years post-secondary vocational certificate from an accredited institution in area of current job assignment, or

\$1800 - 90 Semester hours of college.

Part-time Employees, Florida Minimum Wage.

Head Custodians will receive an additional \$1,500.00.

**HAMILTON COUNTY SCHOOL BOARD
SCHOOL NURSES SALARY SCHEDULE
2017-2018**

(183 days, 7 hours daily - 2 days before school starts and 1 day after school ends)

Step	Salary (LPN)
0	19,248
1	19,248
2	19,248
3	19,606
4	19,987
5	20,351
6	20,731
7	21,106
8	21,470
9	21,845
10	22,617
11	23,261
12	23,726
13	24,207
14	26,114

\$1800 - 90 semester hours of college.

Up to five (5) years of documented prior full-time experience as an LPN will be granted for salary purposes

**HAMILTON COUNTY SCHOOL BOARD
MISCELLANEOUS POSITIONS
2017-18**

Position	Time	Hourly Salary
Parent Resource Specialist (FDLRS)	12 MONTH, FLEXIBLE	18.22
FSS/EDEP Family Resource Specialist	196 days, 7 hrs	14.23
Job Coach	210 days, 4 hrs	14.23
Entrance Security Specialist	Hours to be Announced	8.92
Light Duty Position (for W/C Cases)		minimum wage

\$700 - 30 Semester hours, 1 year college, or 1 year
secondary vocational certificate from an accredited institution
in areas of current job assignment, or

\$1200 - 60 Semester hours, 2-year degree, or 2 years
secondary vocational certificate from an accredited institution
in area of current job assignment, or

\$1800 - 90 Semester hours of college.

**Hamilton County
School District**

**Instructional
Salary Schedule**

2017-2018

**HAMILTON COUNTY SCHOOL BOARD
INSTRUCTIONAL SALARY SCHEDULE
2017-2018**

196 DAYS, 7.5 hours per day - Contracted days and hours

Grandfathered Salary Schedule / Placement		Salary Stability Supplement (1)	
Step	Salary Schedule		
0	34,702		
1	34,702		
2	34,702		
3	35,262		
4	36,044		
5	36,828		
6	37,612		
7	38,396		
8	39,179		
9	39,963		
10	40,746		
11	41,530		
12	42,649		
13	43,769		
14	44,888		
15	46,009		
16	47,128		
17	48,247		
18	49,367		
19	50,486		
20	51,563	2,606	54,169

Added to Base Salary for In-field Advanced Degrees

\$2,500 Master's

\$3,500 Specialist

\$4,000 Doctorate

(1) Salary Stability Supplement for Employees at Step 20
June 30, 2014 to ensure continuity of salary and Steps

**HAMILTON COUNTY SCHOOL BOARD
INSTRUCTIONAL PERFORMANCE PAY SALARY SCHEDULE
2017-2018**

Step	Placement Salary Schedule	Effective \$561	Highly Effective \$1122
0	34,702	35,263	35,824
1	34,702	35,263	35,824
2	34,702	35,263	35,824
3	35,262	35,823	36,384
4	36,044	36,605	37,166
5	36,828	37,389	37,950
6	37,612	38,173	38,734
7	38,396	38,957	39,518
8	39,179	39,740	40,301
9	39,963	40,524	41,085
10	40,746	41,307	41,868
11	41,530	42,091	42,652
12	42,649	43,210	43,771
13	43,769	44,330	44,891
14	44,888	45,449	46,010
15	46,009	46,570	47,131
16	47,128	47,689	48,250
17	48,247	48,808	49,369
18	49,367	49,928	50,489
19	50,486	51,047	51,608
20	51,563	52,124	52,685

Salary Supplement for In-field Advanced Degree

\$2,500 Master's
\$3,500 Specialist
\$4,000 Doctorate

HAMILTON COUNTY SCHOOL BOARD
CDA Instructor Salary Schedule
2017-2018

Step	Salary
0	19,506
1	19,506
2	19,506
3	19,624
4	19,758
5	19,869
6	19,993
7	20,122
8	20,229
9	20,352
10	20,481
11	20,603
12	20,715
13	20,855
14	20,961
15	21,074
16	21,213
17	21,325
18	21,449
19	21,572
20	23,080

\$700 - 30 Semester hours, 1 year college, or 1 year post-secondary vocational certificate from an accredited institution in area of current job assignment, or

\$1200 - 60 Semester hours, 2 year degree, or 2 years post-secondary vocational certificate from an accredited institution in area of current job assignment, or

\$1800 - 90 Semester hours of college.

**Hamilton County
School District**

**Supplemental
Salary Schedule**

2017-2018

Hamilton County School Board
Supplemental Work Compensation Schedule
2017-18

Positions	Schools	# Slots	Each	Total Cost	
Athletic Director	High	1	3,470	3,470	
Athletic Director-assistant	High	1	2,429	2,429	
Football : Head Coach	High	1	4,164	4,164	
Football : Assistant Coach	High	6	2,429	14,575	
Football:Assistant Coach	High (7&8)	4	1,388	5,552	
Basketball: Head Coach	High	2	3,123	6,246	
Basketball: Asst. & J.V.	High	2	1,735	3,470	
Basketball: 7&8th. Grade	High (7&8)	2	1,388	2,776	
Baseball : Head Coach	High	1	2,429	2,429	
Baseball : Asst. & J.V.	High	1	1,735	1,735	
Baseball : 7 & 8th. Grade	High(7&8)	1	1,388	1,388	
Softball : Head Coach	High	1	2,429	2,429	
Softball : Asst. & J.V.	High	1	1,735	1,735	
Softball : 7 & 8th.Grade	High (7&8)	1	1,388	1,388	
Cheerleader Sponsor: Varsity	High	1	1,735	1,735	
Cheerleader Sponsor :J.V.	High	1	1,388	1,388	
Cheerleader Sponsor:7&8th	High(7&8)	1	1,388	1,388	
Track Coach	High	2	2,429	4,858	
Weight Lifting Coach	High	1	1,735	1,735	
Volleyball :Head Coach	High	1	2,429	2,429	
Volleyball: Asst. & J.V.	High	1	1,735	1,735	
Volleyball:7& 8th. Grade	High(7&8)	1	1,388	1,388	
Special Olympics Coordinator	County	1	2,082	2,082	
Soccer : Head Coach-Boys	High	1	2,429	2,429	
Soccer : Head Coach-Girls	High	1	2,429	2,429	
Soccer : Asst. & J.V. Coach-Boys	High	1	1,735	1,735	
Soccer : Asst. & J.V. Coach-Girls	High	1	1,735	1,735	
Academic					
Administrative Assistant/Dean	N,S,G,H.S.	4	1,735	6,940	
Academic Coach	High	1	1,388	1,388	
Band Director	High	1	2,429	2,429	
Senior Club Beta Sponsor	High	1	1,041	1,041	
Junior Club Beta Sponsor	High	1	694	694	
Choral Director \$347 each for 2 major productions	High	1	694	694	
Curriculum Coordinator - 150 hours above basic instructional contract					
FBLA Sponsor	High	1	694	694	
FFA Sponsor + \$515 for livestock production	High	1	1,735	1,735	
Drama Coach \$347 each for 2 major productions	High	1	347	694	
Lead Teacher	(Panther)	1	347	347	
Majorette /Flag Corps Sponsor	High	1	1,041	1,041	
ROTC	High	1	694	694	
ROTC	High	1	2,082	2,082	
Science Fair Coordinator	High	1	1,041	1,041	
Student Government Sponsor	High	1	1,041	1,041	
Key Club Sponser	High	1	1,041	1,041	
Yearbook Sponsor	High	1	1,041	1,041	
Peer Teacher +\$347 for add'l beginning teacher	All Schools	9	1,041	9,370	
ESE Teachers (IEP & ADD'l mtgs)	All Schools	9	694	6,246	
NOTE: Athletic Competition Advancement - Athletic Director and coaches and/or sponsors receive an additional 5% of supplement for each contest in state playoffs (beyond District), not to exceed 25%					
Board Approved, 10/02/17					