

Hamilton County School District

Instructional Salary Schedule

2019-2020

Board Approval Date: 8/13/2019

HAMILTON COUNTY SCHOOL BOARD

2019-20 Instructional Salary Schedule

Teacher - Grandfathered Schedule

Steps	Salary
0	35,050
1	35,050
2	35,050
3	35,620
4	36,410
5	37,200
6	37,990
7	38,780
8	39,580
9	40,370
10	41,160
11	41,950
12	43,080
13	44,210
14	45,340
15	46,470
16	47,600
17	48,730
18	49,870
19	51,000
20	52,080

Grandfathered Salary Stability Supplement:

\$2,700 For employees above Step 20 as of the 2019-20 school year.

Extended Contract:

Reg Rate Eleven-month instructional employees will be paid for 20 additional days at their regular salary rate.

Reg Rate 10+2 month instructional employees will be paid for 40 additional days at their regular salary rate.

Additional Duty Supplement:

Reg Rate Curriculum Coordinators will be paid for 150 additional hours at their regular hourly rate.

Differentiated Pay:

For differentiated pay information, including degree and certification supplements, refer to the Supplementary Salary Schedule.

Position(s):	All
Months:	10
Days:	196
Daily Hours:	7.5
Annual Hours:	1,470

HAMILTON COUNTY SCHOOL BOARD
2019-20 Instructional Salary Schedule

Teacher - Performance Schedule

Placement Level	Salary
0	35,050
1	35,050
2	35,050
3	35,620
4	36,410
5	37,200
6	37,990
7	38,780
8	39,580
9	40,370
10	41,160
11	41,950
12	43,080
13	44,210
14	45,340
15	46,470
16	47,600
17	48,730
18	49,870
19	51,000
20	52,080

Performance Salary Stability Supplement:

\$2,700 For employees above Placement Level 20 as of Jun 30, 2014.

Extended Contract:

- Reg Rate Eleven-month instructional employees will be paid for 20 additional days at their regular salary rate.
- Reg Rate 10+2 month instructional employees will be paid for 40 additional days at their regular salary rate.

Additional Duty Supplement:

- Reg Rate Curriculum Coordinators will be paid for 150 additional hours at their regular hourly rate.

Differentiated Pay:

For differentiated pay information, including degree and certification supplements, refer to the Supplementary Salary Schedule.

<u>Position(s):</u>	<u>All</u>
Months:	10
Days:	196
Daily Hours:	7.5
Annual Hours:	1,470

Hamilton County School District

Non-Instructional Salary Schedule

2019-2020

Board Approval Date: 8/13/2019

HAMILTON COUNTY SCHOOL BOARD
2019-20 Non-Instructional Salary Schedule

Child Development Associate (CDA) Instructor

Step	Salary
0	19,710
1	19,710
2	19,710
3	19,830
4	19,960
5	20,070
6	20,200
7	20,330
8	20,440
9	20,560
10	20,690
11	20,810
12	20,930
13	21,070
14	21,180
15	21,290
16	21,430
17	21,540
18	21,670
19	21,790
20	23,320

Salary Stability Supplement:

\$1,350 For employees above Step 20 as of the 2019-20 school year.

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	All
Months:	10
Days:	196
Daily Hours:	7.5
Annual Hours:	1,470

HAMILTON COUNTY SCHOOL BOARD
2019-20 Non-Instructional Salary Schedule

Paraprofessional; Parent Technician, Liaison, and Advocate

Step	Salary
0	16,420
1	16,420
2	16,420
3	16,660
4	16,910
5	17,170
6	17,430
7	17,690
8	17,950
9	18,220
10	18,490
11	18,770
12	19,050
13	19,340
14	19,630
15	19,920
16	20,220
17	20,530
18	20,830
19	21,140
20	22,110
21	22,950

Salary Stability Supplement:

\$1,350 For employees above Step 21 as of the 2019-20 school year.

Additional Duty Supplements:

Paraprofessionals who cover for teachers for one-half day or longer will receive a supplement as follows:

\$10 Per One-Half Day
\$20 Per Full Day

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	All
Months:	9
Days:	180
Daily Hours:	7.0
Annual Hours:	1,260

HAMILTON COUNTY SCHOOL BOARD

2019-20 Non-Instructional Salary Schedule

Office Personnel

Step	Positions		
	1	2	3
0	24,400	19,850	13,470
1	24,400	19,850	13,470
2	24,400	19,850	13,470
3	24,800	20,250	13,790
4	25,220	20,660	14,110
5	25,620	21,060	14,420
6	26,040	21,450	14,740
7	26,440	21,880	15,060
8	26,940	22,270	15,380
9	27,250	22,690	15,690
10	27,650	23,080	16,010
11	28,050	23,490	16,330
12	28,460	23,890	16,650
13	28,870	24,300	16,960
14	29,260	24,690	17,280
15	29,670	25,100	17,600
16	30,090	25,500	17,920
17	30,490	25,910	18,230
18	30,900	26,320	18,550
19	31,300	26,720	18,870
20	31,710	27,120	19,190
21	32,110	27,530	19,510
22	32,510	27,920	19,820
23	32,920	28,330	20,140
24	33,320	29,140	20,460
25	33,730	29,990	20,770
26	37,840	32,470	22,340

Classification of Positions

1	Administrative Secretary
2	School Data Clerk, Clerk Typist, and Child Find Assistant
3	Receptionist 10 Month

Salary Stability Supplement:

\$1,350 For employees above Step 26 as of the 2019-20 school year.

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	1 - 2
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984

Position(s):	3
Months:	10
Days:	196
Daily Hours:	8.0
Annual Hours:	1,568

HAMILTON COUNTY SCHOOL BOARD

2019-20 Non-Instructional Salary Schedule

General Services

Step	Positions			
	1	2	3	4
0	27,480	28,160	14,920	9,380
1	27,480	28,160	14,920	9,380
2	27,480	28,160	14,920	9,380
3	27,890	28,520	15,070	9,520
4	27,940	28,870	15,220	9,670
5	28,740	29,220	15,380	9,820
6	29,170	29,570	15,530	9,960
7	29,600	29,920	15,690	10,110
8	30,050	30,260	15,850	10,260
9	30,500	30,610	16,010	10,420
10	30,960	30,960	16,160	10,570
11	31,420	31,310	16,330	10,730
12	31,890	31,660	16,490	10,890
13	32,370	32,010	16,650	11,060
14	32,850	32,350	16,830	11,220
15	33,350	32,710	16,990	11,390
16	33,850	33,060	17,160	11,560
17	34,360	33,410	17,350	11,740
18	34,870	33,760	17,510	11,910
19	35,390	34,120	17,690	12,080
20	37,010	35,150	18,400	12,640
21	38,290	36,370	19,130	13,120

Classification of Positions

1	Maintenance Worker
2	Mechanic
3	Bus Driver
4	Bus Aide

Salary Stability Supplement:

\$1,350 For employees above Step 21 as of the 2019-20 school year.

Additional Duty Supplements:

\$3,000 Head Maintenance Worker

\$3,000 Head Mechanic

Additional Salary/Duty Info:

	Per Activity	Per Hour
Extracurricular Field Trips:	N/A	\$8.75
Activity Bus:	\$25.00	N/A
Route Drivers:	N/A	Beginning Bus Driver Hourly
Route Aides:	Minimum Pay is 1 Hour	Beginning Bus Aide Hourly

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	1 - 2	Position(s):	3 - 4
	Months: 12		Months: 9
	Days: 248		Days: 180
	Daily Hours: 8.0		Daily Hours: 4.0
	Annual Hours: 1,984		Annual Hours: 720

HAMILTON COUNTY SCHOOL BOARD
2019-20 Non-Instructional Salary Schedule

School Food Service

Step	Food Service Assistant		Food Service Assistant - Certified *	
	Annual	Hourly	Annual	Hourly
0	14,930	10.20	15,930	10.88
1	14,930	10.20	15,930	10.88
2	14,930	10.20	15,930	10.88
3	15,090	10.31	16,090	10.99
4	15,270	10.43	16,270	11.11
5	15,500	10.59	16,500	11.27
6	15,690	10.72	16,690	11.40
7	15,860	10.83	16,860	11.52
8	16,120	11.01	17,120	11.69
9	16,330	11.15	17,330	11.84
10	16,550	11.30	17,550	11.99
11	16,750	11.44	17,750	12.12
12	16,960	11.58	17,960	12.27
13	17,130	11.70	18,130	12.38
14	17,360	11.86	18,360	12.54
15	17,580	12.01	18,580	12.69
16	17,820	12.17	18,820	12.86
17	18,030	12.32	19,030	13.00
18	18,180	12.42	19,180	13.10
19	18,460	12.61	19,460	13.29
20	18,770	12.82	19,770	13.50
21	20,590	14.06	21,590	14.75

* As indicated above, certified staff will receive an extra \$1,000 annually based on an eight hour day. Staff that work less than eight hours per day will have their annual salary prorated.

Salary Stability Supplement:

\$1,350 For employees above Step 21 as of the 2019-20 school year.

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	All (Full-Time)
Months:	9
Days:	183
Daily Hours:	8.0
Annual Hours:	1,464

HAMILTON COUNTY SCHOOL BOARD
2019-20 Non-Instructional Salary Schedule

Custodial

Step	Salary
0	20,120
1	20,120
2	20,120
3	20,390
4	20,660
5	20,920
6	21,180
7	21,450
8	21,710
9	21,970
10	22,240
11	22,490
12	22,760
13	23,020
14	23,290
15	23,560
16	23,810
17	24,080
18	24,340
19	24,610
20	26,560

Salary Stability Supplement:

\$1,350 For employees above Step 20 as of the 2019-20 school year.

Additional Duty Supplement:

\$1,500 Head Custodian

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	All
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984

HAMILTON COUNTY SCHOOL BOARD
2019-20 Non-Instructional Salary Schedule

LPN

Step	Salary
0	19,450
1	19,450
2	19,450
3	19,810
4	20,190
5	20,560
6	20,940
7	21,320
8	21,690
9	22,070
10	22,850
11	23,500
12	23,970
13	24,450
14	26,380

Salary Stability Supplement:

\$1,350 For employees above Step 14 as of the 2019-20 school year.

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	All
Months:	9
Days:	183
Daily Hours:	7.0
Annual Hours:	1,281

HAMILTON COUNTY SCHOOL BOARD
2019-20 Non-Instructional Salary Schedule

Safety and Security

Step	Positions	
	1	2
0	28,160	12,170
1	28,160	12,170
2	28,160	12,170
3	28,390	12,330
4	28,630	12,490
5	28,880	12,650
6	29,130	12,800
7	29,380	12,970
8	29,630	13,130
9	29,890	13,280
10	30,150	13,450
11	30,420	13,600
12	30,690	13,770
13	30,970	13,920
14	31,240	14,080
15	31,530	14,240
16	31,810	14,400
17	32,110	14,560
18	32,400	14,720
19	32,700	14,880
20	32,730	15,040
21	33,680	16,100

Classification of Positions

1	School Safety Officer and Truancy Officer
2	Entrance Security Specialist

Salary Stability Supplement:

\$1,350 For employees above Step 21 as of the 2019-20 school year.

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	1
Months:	10
Days:	196
Daily Hours:	8.0
Annual Hours:	1,568

Position(s):	2
Months:	9
Days:	180
Daily Hours:	7.5
Annual Hours:	1,350

HAMILTON COUNTY SCHOOL BOARD
2019-20 Non-Instructional Salary Schedule

Miscellaneous Non-Instructional

	Per Day	Per Hour
<u>Miscellaneous Positions</u>		
Parent Resource Specialist (FDLRS)	N/A	\$18.40
FSS/EDEP Family Resource Specialist	N/A	\$14.37
Job Coach	N/A	\$14.37
Light Duty (Workers Compensation Cases)	N/A	FL Minimum Wage

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Hamilton County School District

Non-Unit Non-Instructional Salary Schedule

2019-2020

Board Approval Date: 8/13/2019

HAMILTON COUNTY SCHOOL BOARD
2019-20 Non-Unit Non-Instructional Salary Schedule

Administrative

Position	Steps											
	0	1	2	3	4	5	6	7	8	9	10	11
5	50,500	52,500	54,250	56,000	57,750	59,500	61,250	63,000	64,750	66,500	68,250	70,000
4	57,500	59,500	61,500	63,500	65,500	67,500	69,500	71,500	73,500	75,500	77,500	79,500
3	61,500	63,500	65,500	67,500	69,500	71,500	73,500	75,500	77,500	79,500	81,500	83,500
2	63,500	65,500	67,500	69,500	71,500	73,500	75,500	77,500	79,500	81,500	83,500	85,500

Position	Classification of Positions
5	Assistant Principal; Graduation Coach; District Math Specialist; District Reading Specialist; Maintenance and Transportation Supervisors; Coordinator of Community Education.
4	Coordinators of Exceptional Student Education, Florida Diagnostic and Learning Resource System, Federal Programs, Food Service, and Network Services; School Safety Specialist.
3	School Principal.
2	Director of Administrative Services; Director of Business Services; Director of Teaching and Learning Services.

Advanced Degree/Coursework Supplements:

\$2,500	Masters Degree
\$3,500	Specialists Degree
\$4,000	Doctorate Degree

Continuity Degree Supplement:

\$2,500	Provided to administrators on the administrative salary schedule as of June 30, 2019, without an advanced degree.
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Additional Duty Supplements:

\$2,500	Health and Wellness Coordinator
\$2,500	Chief Negotiator
\$2,500	Risk Manager

Differentiated School Administrator Pay

\$2,000	High School Principal
\$1,000	Principal of School with Greater than 800 Students

Position(s):	All
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984

HAMILTON COUNTY SCHOOL BOARD
2019-20 Non-Unit Non-Instructional Salary Schedule

Office Personnel

Step	Positions					
	1	2	3	4	5	6
0	35,570	34,560	31,560	29,550	28,550	25,350
1	36,000	34,980	31,930	29,920	28,920	25,650
2	36,470	35,410	32,310	30,300	29,300	25,960
3	36,950	35,840	32,700	30,680	29,680	26,270
4	37,430	36,270	33,090	31,070	30,070	26,590
5	37,930	36,720	33,480	31,460	30,460	26,910
6	38,430	37,160	33,880	31,860	30,860	27,230
7	38,930	37,610	34,290	32,260	31,260	27,560
8	39,440	38,070	34,700	32,670	31,670	27,890
9	39,960	38,530	35,110	33,090	32,090	28,230
10	40,490	39,000	35,530	33,510	32,510	28,570
11	41,020	39,480	35,960	33,930	32,930	28,910
12	41,560	39,960	36,390	34,360	33,360	29,260
13	42,110	40,450	36,830	34,800	33,800	29,610
14	42,660	40,940	37,270	35,240	34,240	29,970
15	43,230	41,440	37,710	35,690	34,690	30,330
16	43,800	41,940	38,170	36,150	35,150	30,700
17	44,370	42,460	38,630	36,610	35,610	31,070
18	44,960	42,970	39,090	37,070	36,070	31,450
19	45,550	43,500	39,560	37,550	36,550	31,830
20	46,150	44,030	40,030	38,030	37,030	32,210
21	46,760	44,570	40,520	38,510	37,510	32,600
22	47,380	45,110	41,000	39,010	38,010	33,000
23	48,010	45,660	41,500	39,510	38,510	33,400
24	48,640	46,220	42,000	40,010	39,010	33,800
25	49,290	46,790	42,500	40,530	39,530	34,210
26	50,480	47,850	43,460	41,490	40,490	34,990

Classification of Positions

1	Administrative Assistant to the Superintendent; Administrative Assistant to Personnel
2	System Specialist
3	Payroll Specialist
4	Employee Benefits Specialist
5	Fiscal Assistant and School Bookkeeper
6	Administrative Secretary

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	All
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984

HAMILTON COUNTY SCHOOL BOARD
2019-20 Non-Unit Non-Instructional Salary Schedule

Computer Resource Technician

Step	Salary
0	28,050
1	28,390
2	28,730
3	29,080
4	29,430
5	29,790
6	30,150
7	30,510
8	30,880
9	31,250
10	31,630
11	32,010
12	32,400
13	32,790
14	33,190
15	33,590
16	34,000
17	34,410
18	34,830
19	35,250
20	35,680
21	36,500

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	All
Months:	12
Days:	248
Daily Hours:	8.0
Annual Hours:	1,984

HAMILTON COUNTY SCHOOL BOARD
2019-20 Non-Unit Non-Instructional Salary Schedule

Food Service Manager

Step	Salary	
	Annual	Hourly
0	19,380.00	12.89
1	19,610.00	13.04
2	19,840.00	13.19
3	20,080.00	13.35
4	20,320.00	13.51
5	20,560.00	13.67
6	20,800.00	13.83
7	21,050.00	14.00
8	21,300.00	14.16
9	21,550.00	14.33
10	21,810.00	14.50
11	22,070.00	14.67
12	22,340.00	14.85
13	22,600.00	15.03
14	22,870.00	15.21
15	23,150.00	15.39
16	23,420.00	15.57
17	23,700.00	15.76
18	23,990.00	15.95
19	24,270.00	16.14
20	24,820.00	16.50

School Site Supplements:

\$500 Elementary School Manager
\$1,000 High School Manager

Differentiated Pay:

For differentiated pay information, including college coursework supplements, refer to the Supplementary Salary Schedule.

Position(s):	All
Months:	9
Days:	188
Daily Hours:	8.0
Annual Hours:	1,504

HAMILTON COUNTY SCHOOL BOARD
2019-20 Non-Unit Non-Instructional Salary Schedule

Substitute

Instructional	
	Per Hour
<u>Teacher, Teacher Assistant, and Clerical</u>	
High School Graduate	\$8.75
One Year of College (30 semester hours)	\$9.00
Two Years of College (60 semester hours)	\$9.50
Three Years of College (90 semester hours)	\$10.00
Bachelor's Degree	\$11.50
Master's Degree or Higher	\$12.50

A valid transcript verifying college credits and/or degree status must be in the employee's personnel file.

Eleven-Day Substitute Teachers:

Substitute teachers who fill the same teaching vacancy for longer than 10 consecutive work days will receive an additional \$1.00 per hour. This will be retroactive to the first day of work in the applicable teaching vacancy.

Long-Term Substitute Teachers:

- Defined: Hold a bachelor's degree or higher; **AND**
Have a valid State of Florida teaching certificate; **AND**
Have filled the same teaching vacancy for 20 days or longer.
- Pay: Long-term substitutes will be paid as a beginning teacher. This will be retroactive to the first day of work in the applicable teaching vacancy.
- Benefits: Enrolled in Florida Retirement System upon approval from the Florida Division of Retirement; **AND**
NOT eligible for insurance benefits.

Non-Instructional			
	Shift(s)	Per Day	Per Hour
Substitute Food Service Worker:		N/A	FL Minimum Wage
Substitute Custodian:		N/A	FL Minimum Wage
Substitute Bus Driver:	Morning or Afternoon	\$20.00	\$10.00
	Morning and Afternoon	\$40.00	\$10.00
Substitute Bus Aide:	Morning or Afternoon	N/A	FL Minimum Wage
Substitute Mechanic:		N/A	\$10.00
Substitute Maintenance Worker:		N/A	\$10.00

Hamilton County School District

Supplemental Salary Schedule

2019-2020

Board Approval Date: 8/13/2019

HAMILTON COUNTY SCHOOL BOARD

2019-20 Salary Supplements

Instructional Staff - Differentiated Pay *

Advanced Degree Supplements (Prorated with each contract pay):

\$2,500	- Masters Degree.
\$3,500	- Specialists Degree.
\$4,000	- Doctorate Degree.

D or F School Supplement:

\$750	- Non-recurring incentive for classroom teachers who transfer to a "D" or "F" school from an "A", "B", or "C" school within the District. - Must have taught at the "A", "B", or "C" school for at least two full, consecutive nine-week grading periods in the previous school year. - Must remain at school for entire school year or remainder of school year in which transfer occurred. - Supplement extended for one additional year if the "D" or "F" school demonstrates improved performance in the year of transfer.
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Title I School Supplement:

\$750	- Non-recurring incentive for classroom teachers who transfer to a Title I school from a non-Title I school within the District. - Must have taught at non-Title I school for at least two full, consecutive nine-week grading periods in the previous school year. - Must remain at school for entire school year or remainder of school year in which transfer occurred.
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Reading Certification Non-Recurring Supplement

\$750	- Non-recurring incentive for classroom teachers who obtain a Reading Endorsement certification during the school year while employed with the District. - Supplement will be prorated for the portion of school year completed. - Must remain at school for remainder of school year for which the supplement will be paid. - Must provide proof of certification before May 31 to receive supplement in the current school year.
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Reading Certification Recurring Supplement:

\$500	- Annual, recurring incentive for classroom teachers who hold an active Reading Endorsement certification. - Supplement will be prorated for the portion of school year completed. - Must provide proof of certification upon appointment or before September 30 of each eligible school year. - Not available in the same year the employee receives the Reading Certification Non-Recurring
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Critical Teacher Shortage Area Supplement:

\$500	- An annual, recurring incentive for classroom teachers teaching in-field in a certification area identified by FLDOE as a critical teacher shortage area. - Supplement will be prorated for the portion of school year completed in a critical teacher shortage area.
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Peer Teacher Supplements:

\$1,100	- One new teacher. - Paid at the completion of new teacher portfolio.
\$350	- Each additional teacher. - Paid at the completion of additional new teacher portfolio(s).

Perfect Attendance Supplements (Paid at completion of each requirement):

\$100	- Each school year quarter (9 week period) with no absences. Maximum of four per year.
\$350	- Each complete school year with no absences. Maximum of one per year.

ESE Supplement:

\$750	- ESE Teachers that complete all IEP and additional meeting requirements.
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* Unless otherwise noted, supplements are paid upon completion of required tasks AND at the end of the school year.

HAMILTON COUNTY SCHOOL BOARD
2019-20 Salary Supplements

Non-Instructional Staff - Differentiated Pay

College Coursework Supplements:

\$700	- 30 semester hours, one year of college, or one year of post-secondary vocational certificate from an accredited institution, or
\$1,200	- 60 semester hours, two years of college, or two years of post-secondary vocational certificate from an accredited institution, or
\$1,800	- 90 semester hours, three years of college, or three years of post-secondary vocational certificate from an accredited institution.

Unit Employee Perfect Attendance Supplements (Paid at completion of each requirement):

\$50	- Each school year quarter (9 week period) with no absences. Maximum of four per year.
\$300	- Each complete school year with no absences. Maximum of one per year.

HAMILTON COUNTY SCHOOL BOARD

2019-20 Salary Supplements

Additional Duty Supplements

Athletic				
Positions	Schools	Slots	Each	Total
Athletic Director	HCHS	1	3,505	3,505
Athletic Director - Asst	HCHS	1	2,454	2,454
Football Head Coach	HCHS	1	4,206	4,206
Football Assistant Coach	HCHS	6	2,454	14,724
Football Assistant Coach	HCHS Middle	4	1,402	5,608
Basketball Head Coach	HCHS	2	3,155	6,310
Basketball Assistant Coach	HCHS	2	1,753	3,506
Basketball Assistant Coach	HCHS Middle	2	1,402	2,804
Baseball Head Coach	HCHS	1	2,454	2,454
Baseball Assistant Coach	HCHS	1	1,753	1,753
Baseball Assistant Coach	HCHS Middle	1	1,402	1,402
Softball Head Coach	HCHS	1	2,454	2,454
Softball Assistant Coach	HCHS	1	1,753	1,753
Softball Assistant Coach	HCHS Middle	1	1,402	1,402
Cheerleading Sponsor - Varsity	HCHS	1	1,753	1,753
Cheerleading Sponsor - JV	HCHS	1	1,402	1,402
Cheerleading Sponsor - Middle	HCHS Middle	1	1,402	1,402
Track Coach	HCHS	2	2,454	4,908
Cross Country Coach	HCHS	2	2,454	4,908
Weightlifting Coach	HCHS	2	1,753	3,506
Weightlifting Assistant Coach - Girls	HCHS	1	1,402	1,402
Volleyball Head Coach	HCHS	1	2,454	2,454
Volleyball Assistant Coach	HCHS	1	1,753	1,753
Volleyball Assistant Coach	HCHS Middle	1	1,402	1,402
Special Olympics Coordinator	All	1	2,103	2,103
Soccer Head Coach	HCHS	2	2,454	4,908
Soccer Assistant Coach	HCHS	2	1,753	3,506
Soccer Assistant Coach	HCHS Middle	2	1,402	2,804

Athletic Competition Advancement Bonus Supplement:

Athletic Director (AD), Assistant AD, and coaches receive an additional 5% of their supplement for each advance in the State playoffs (beyond District). Not to exceed 25%.

Academic and Other				
Positions	Schools	Slots	Each	Total
Dean	HCHS	1	1,753	1,753
Academic Coach	HCHS	1	1,402	1,402
Band Director	HCHS	1	2,454	2,454
Beta Club - Senior Sponsor	HCHS	1	1,052	1,052
Beta Club - Junior Sponsor	HCHS	1	700	700
Choral Director (\$350 per production)	HCHS	1	700	700
FBLA Sponsor	HCHS	1	700	700
FEA Sponsor	HCHS	1	700	700
FFA Sponsor (\$550 for livestock production)	HCHS	1	1,753	1,753
Drama Coach (\$350 per production)	HCHS	1	700	700
Majorette / Flag Corps Sponsor	HCHS	1	1,052	1,052
ROTC - Officer	HCHS	1	2,103	2,103
ROTC - Enlisted	HCHS	1	700	700
Science Fair Coordinator	HCHS	1	1,052	1,052
Student Government Sponsor	HCHS	1	1,052	1,052
Key Club Sponsor	HCHS	1	1,052	1,052
Yearbook Sponsor	HCHS	1	1,052	1,052